The Hotel Group operated by Sotetsu Hotel Management Co., Ltd. (hereinafter referred to as the "Hotel Group" as described in *1) strongly recognizes the importance of the personal information of customers. We will comply with laws and regulations related to the protection of personal information and strive for the proper handling and management of said information as follows. We ask our customers from the European Economic Area (EEA) to also read the "Additional rules applicable to the handling of personal information of EEA residents" (Exhibit 2.)

with our business partners utilizing the following methods. 1. Direct collection from customers

2. Collection from individuals who have been granted legitimate authority by a customer

customer service providers

Phone conversations, documents (including electromagnetic records), business cards, verbal communication, Internet, etc.

Applicants for services, vendors, travel service providers, business partners, package product sellers, and other

3. Collection from public sources

Internet and newspapers, telephone directories, books and printed materials

The Hotel Group shall not use the personal information of its customers for any purpose other than the following unless such other use is required by law or regulation or such other purpose is presented separately.

telephone, facsimile or other means.

transactions with our business partners and other transactions, shipping of products and payment/settlement of those costs, and matters relating to the above;

(1)Transactions relating to the hotel facilities and products (overnight stays, parties, meals, commodity sales, and

provision or sales of related products and services as well as event hosting), communications relating to

(2)Management of member information and provision of services to the members of the membership association

*The Hotel Group cannot provide services unless customers provide relevant personal information.

(1)Notification and sending of information, advertisements, questionnaires, etc. relating to hotel facilities as well as sales activities of tenants and partner companies to customers via e-mail, postal mail, courier services,

(2)Understanding and analyzing the utilization of hotel facilities as well as the facilities and services of tenants and partner companies, etc., for the purpose of improvement, development and marketing of such services

(3)To ensure appropriate provision of information and security on the hotel website, as well as statistical analysis related to the maintenance and management of the website, based on information such as cookies, IP

3. Types of personal information

facsimile number, and mailing address, etc.) department, title), wedding anniversary date, family information (names, relationships, birth dates, etc.)

4. Service usage information (facility usage history, product purchase history, etc.) 5. Communication details (e-mails, website form entry details, facsimile, telephone notes, letters, questionnaires, etc.)

access, etc.) 8. Hotel register information (address, name, occupation, nationality, passport number, age, previous place stayed,

Information collected via security systems (security cameras, card keys, etc.)

3. Payment information (credit card number, bank account information, billing address, etc.)

- travel destination, arrival time/date, room type, etc.) 4. Management of personal information
- achieve the purposes of use and shall take necessary and appropriate measures to prevent unauthorized disclosure, loss or damage of such personal information and ensure safe management of such information by appointing persons

(2)Disclosure or transfer is required to the extent permitted by law;

property and consent cannot be easily obtained from the customer;

- responsible for and in charge of information management. We will promptly delete any personal information that is no longer necessary.
 - 1. Limitations on disclosure to third parties

The Hotel Group shall not disclose or transfer the personal information of any of our customers unless any of the

(3)Disclosure or transfer is required for the purpose of protecting human life, preventing injury or protecting

(4)Disclosure or transfer is pursuant to cooperation with official administration of the national or local government

(6)Disclosure or transfer occurs in connection with a business succession including a merger, spin-off or business

Disclosure of personal information to third parties and joint use

and obtainment of the customer's consent may prevent execution of such administration; (5)Disclosure or transfer of statistical data (based on which the customer is not identifiable);

value-added services to our customers. For this purpose, the Hotel Group will jointly use personal information within the scope mentioned below under strict management.

(2)Personal information items subject to joint use

(3)Purposes of use by the joint users

transfer;

website

using.

law.)

Group's website.

the following:

FAX:

*1

(1)Parties involved in joint use of personal information The hotels and hotel chains listed in Exhibit 1

The Hotel Group is constantly making group-wide efforts to improve our service level, in order to provide high

- 6. Collection and use of customers' histories of visits to and activity on this
 - *2 Retargeting advertising is a method of distributing advertisements to users who have previously visited the

accordance with such third-party companies' privacy policies.

to a certain browser, by opting out of (refusing) cookies.

3. Correction, addition or deletion of the contents of personal information

(*In the event that the details of the personal information are not factual.)

7. Disclosure of personal information

4. Suspension of use or deletion of personal information

Purpose of use of personal information

8. Revision of the Privacy Policy

2. Disclosure of personal information

using programs provided by third-party providers such as ad serving operators.

based on his/her search history and website browsing information.

- The Hotel Group shall promptly respond to the following requests made by the customers themselves, unless prohibited by law, after confirming the identity of the customer and in accordance with the rules of the Hotel Group.
- The Hotel Group may revise the contents of this Privacy Policy. In such cases, the latest policy shall be promptly posted on the Hotel Group's website. The revised Privacy Policy will take effect when the Hotel Group posts the policy on the

E-mail:

In this policy, "our hotel group" refers to the following hotels.

agreements with Sotetsu Hotel Management Co., Ltd.)

SOTETSU FRESA INN, SOTETSU GRAND FRESA

https://sotetsu-hotels.com/en/fresa-inn/

https://sotetsu-hotels.com/en/sunroute/

https://sotetsu-hotels.com/en/pocket-hotel/

HOTEL SUNROUTE

 SOTETSU HOTELS THE SPLAISIR https://www.splaisir.com/ THE POCKET HOTEL BY SOTETSU

End

(Hotels operated by Sotetsu Hotel Management Co., Ltd. and hotels operated through franchise and partnership

Group or by a third party refers to an increase in operating profit through marketing and service improvements as well as the improvement of the convenience and security of the Hotel website. 3. Transfer of personal information to a third country

provisions of the Privacy Policy, these additional rules shall prevail.

1. Handling of personal information

2. Legal basis

4. Retention period

expiration of the retention period.

(1)Right of the customer to access his or her own personal information The right to access personal information or attached information if the Hotel Group confirms that the customer's information is being used. (2)Right to correct personal information The right of the customer to correct inaccurate personal information. (3)Right to delete personal information

The right of the customer to delete personal information under certain conditions.

The right of the customer to limit the use of personal information under certain conditions.

Our customers may file complaints about the treatment of personal information by the Hotel Group with the authorities of the country, region or international organization in accordance with applicable law.

(4)Right to limit the use of personal information

particular, items that must be recorded in a hotel register must be retained for three years under Japanese law. In

1. Collection of personal information The Hotel Group shall collect personal information for transactions relating to the hotel facilities and products (overnight stays, eating and drinking, parties, commodity sales, and provision of related products and services) and transactions

1. Purposes of use based on the performance of obligations arising from an agreement with a customer

Purposes of use of personal information

(3)Response to inquires and requests received by the hotel (4)Creation, installation and preservation of a guest register as prescribed in laws and regulations, etc.

2. Purposes of use based on the consent of customers

addresses, types of browsers and date and time of access collected through the Hotel's website. *With the consent of the customers, the Hotel Group will use personal information for the above purposes of use in

order to pursue legitimate interests. Customer's consent may be withdrawn at any time.

Personal information collected and retained by the Hotel Group shall include the following. Basic customer information (address, name, gender, date of birth, nationality, e-mail address, telephone number, Additional customer information (occupation, employment (company name, address, telephone number,

7. Information automatically collected at the hotel website (cookies, IP address, browser type, date and time of

The Hotel Group shall strive to maintain accurate and up to date personal information to the extent it is necessary to

following applies. If we use personal information jointly or transfer personal information due to business outsourcing, such joint use or transfer shall not be considered as disclosure or transfer to third parties. Disclosure or transfer is agreed to by the customer;

(7)Disclosure or transfer of personal information to hotels outside of Japan that participate in SOTETSU HOTELS CLUB. 2. Joint use of personal information

The same items described in "3. Types of personal information" in this Policy.

The same purposes described in "2. Purposes of use of personal information" in this Policy.

(4)Persons responsible for the management of jointly-used personal information Sotetsu Hotel Management CO., LTD.

website. Third-party providers such as ad serving operators may collect and use the cookie information *3, etc. of customers who visit our website *3 Cookies refers to a mechanism by which the usage history and input record transmitted between the browser and the server is saved in a text file on the customer's computer when he or she browses a web page. The cookies

configuration varies according to the browser, so please check it by visiting the "Help" menu of the browser you are

Customers may stop the use of cookies information, etc. for the purpose of advertisement distribution by third-party

providers such as ad serving operators, by visiting the *opt-out page on the websites of such third-party providers.

*Opt-out is the process by which a customer can prevent information about him/her from being identified as specific

Cookies information, etc. collected by third-party companies such as ad serving operators shall be handled in

The Hotel Group is placing behavioral targeting advertising *1 and retargeting advertising *2 on specific websites by

 \cdot *1 Behavioral targeting advertising is a method of distributing advertisements that suit the interests of each user

(*In the event that the personal information is disclosed to a third party in a manner that violates the provisions of law.) 5. Suspension of disclosure of personal information to a third party

(*In the event that the personal information is disclosed to a third party in a manner that violates the provisions of

(Sotetsu Headquarters building 2F) 2-9-14 Kitasaiwai, Nishi-ku, Yokohama, Address: Kanagawa 220-0004 Japan <u>shm_head@sotetsu-group.jp</u> (+81) 45-319-2566 (Open 9:00 - 18:00, closed on Saturdays, Sundays, and Phone: year-end/new year holidays)

Business Management Division, Planning Department, Sotetsu Hotel Management CO., LTD.

(+81) 45-319-2577

9. Inquiries concerning Member's personal information may be directed to

Additional rules applicable to the handling of personal information of EEA residents

the European Economic Area based on the General Data Protection Regulation (hereinafter "GDPR") of the European

Union (hereinafter "EU") and also describes customers' rights in relation to our handling of personal information in

accordance with relevant local laws and regulations. If there is any conflict between these additional rules and the

These additional rules provide certain additional information that the Hotel Group is required to provide to the residents of

The fundamental legal basis underlying the use of personal information by the Hotel Group shall be the customer's

consent. The legal basis for use of personal information without the consent of our customers shall be the necessity

to perform an agreement with a customer, the necessity to implement procedures as requested by our customers

before executing an agreement, the necessity to pursue legitimate interests sought by the Hotel Group or a third

The Hotel Group may transfer personal information collected in a country other than Japan to Japan or any third

country (including countries for which the EU has not yet made an adequacy decision) for the purpose of performing

an agreement with our customers or implementing procedures as requested by our customers before executing an

agreement. When the Hotel Group transfers customers' personal information to any third country, we will handle

The Hotel Group shall retain personal information for the period necessary to achieve the purposes of use outlined

in this Privacy Policy and shall delete or anonymize such personal information safely within a reasonable period after

customers' personal information by implementing appropriate security and confidentiality measures.

party, or the necessity of the Hotel Group to comply with legal obligations. Legitimate interests sought by the Hotel

5. Customer rights Customers shall have the following legal rights with regard to transactions with the Hotel Group. Customers can exercise these rights by contacting our personal information protection inquiry desk mentioned in Section 9 of the Privacy Policy. The Hotel Group shall respond to such exercise of rights in good faith after confirming that the rights were exercised by the customer her/himself, unless it falls under any exception permitted by law.

interference from the Hotel Group. 6. Withdrawal of consent

8. Personal information required for hotel stay The Hotel Group requires the following information in order to provide accommodation services to its customers. In

parent or guardian. 10. Automated decision making such as profiling

this information.. (1)Basic information (such as name and telephone number) age, etc.) Personal information of children

making decisions.

(2)Items that must be recorded in the hotel register (Name, address, occupation, nationality, passport no, gender,

If a person under the age of 16 provides personal information, such provision shall be made with the consent of a

(5)Right to file complaints about use of personal information The right of the customer to file complaints about the use of personal information based on the legitimate interests sought by the Hotel Group or a third party. (6)Right of data portability The right of the customer to receive the personal data provided to the Hotel Group in a structured, commonly used and machine-readable format and to transfer the personal data to any business operator without Customers may withdraw their consent to use their personal information at any time. The withdrawal will not have any impact on the legality of the use of the personal information that was performed in accordance with the consent before withdrawal. Customers can withdraw their consent by contacting our personal information protection inquiry desk mentioned in Section 9 of the Privacy Policy. 7. Filing of complaints to authorities

some cases, the Hotel Group may not be able to provide accommodation services to customers who do not provide

The Hotel Group shall not rely solely on automated processes such as profiling of personal information when